

KOCO Pay Scale October, 2022

		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
PT	Unskilled	14.00	15.00	15.10	15.20	15.30	15.40	15.50	15.60	15.70	15.80
PT	Skilled	15.00	15.50	15.60	15.70	15.80	15.90	16.00	16.10	16.20	16.30
FT	Ladder 0-2 (0 credits)	15.50	15.60	15.70	15.80	15.90	16.00	16.10	16.20	16.30	16.40
FT	Ladder 3-4 (3 credits)	15.75	15.85	15.95	16.05	16.15	16.25	16.35	16.45	16.55	16.65
FT	Ladder 5 (6 credits)	16.00	16.10	16.20	16.30	16.40	16.50	16.60	16.70	16.80	16.90
FT	Ladder 6-7 (12 credits)	16.25	16.35	16.45	16.55	16.65	16.75	16.85	16.95	17.05	17.15
FT	Ladder 8 (30 credits)	16.50	16.60	16.70	16.80	16.90	17.00	17.10	17.20	17.30	17.40
FT	Ladder 9 (Assoc + 12 credits)	16.60	16.70	16.80	16.90	17.00	17.10	17.20	17.30	17.40	17.50
FT	Ladder 10 (Assoc in ECE)	16.70	16.80	16.90	17.00	17.10	17.20	17.30	17.40	17.50	17.60
AD	Ladder 11 (Bach + 12 credits)	16.80	16.90	17.00	17.10	17.20	17.30	17.40	17.50	17.60	17.70
AD	Ladder 12 (Bach ECE or cert)	16.90	17.00	17.10	17.20	17.30	17.40	17.50	17.60	17.70	17.80
AD	Ladder 13 (Mast + 12 credits)	17.00	17.10	17.20	17.30	17.40	17.50	17.60	17.70	17.80	17.90
AD	Ladder 14 (Mast ECE or cert)	17.10	17.20	17.30	17.40	17.50	17.60	17.70	17.80	17.90	18.00

Longevity Adjustments:

Year 15: + \$1.00/hr.

Year 20: + \$1.00/hr.