

KOCO Pay Scale January, 2024

		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
PT	Unskilled	15.69	15.79	15.89	15.99	16.09	16.19	16.29	16.39	16.49	16.59
PT	Skilled	16.19	16.29	16.39	16.49	16.59	16.69	16.79	16.89	16.99	17.09
FT	Ladder 0-2 (0 credits)	16.29	16.39	16.49	16.59	16.69	16.79	16.89	16.99	17.09	17.19
FT	Ladder 3-4 (3 credits)	16.54	16.64	16.74	16.84	16.94	17.04	17.14	17.24	17.34	17.44
FT	Ladder 5 (6 credits)	16.79	16.89	16.99	17.09	17.19	17.29	17.39	17.49	17.59	17.69
FT	Ladder 6-7 (12 credits)	17.04	17.14	17.24	17.34	17.44	17.54	17.64	17.74	17.84	17.94
FT	Ladder 8 (30 credits)	17.29	17.39	17.49	17.59	17.69	17.79	17.89	17.99	18.09	18.19
FT	Ladder 9 (Assoc + 12 credits)	17.39	17.49	17.59	17.69	17.79	17.89	17.99	18.09	18.19	18.29
FT	Ladder 10 (Assoc in ECE)	17.49	17.59	17.69	17.79	17.89	17.99	18.09	18.19	18.29	18.39
AD	Ladder 11 (Bach + 12 credits)	17.59	17.69	17.79	17.89	17.99	18.09	18.19	18.29	18.39	18.49
AD	Ladder 12 (Bach ECE or cert)	17.69	17.79	17.89	17.99	18.09	18.19	18.29	18.39	18.49	18.59
AD	Ladder 13 (Mast + 12 credits)	17.79	17.89	17.99	18.09	18.19	18.29	18.39	18.49	18.59	18.69
AD	Ladder 14 (Mast ECE or cert)	17.89	17.99	18.09	18.19	18.29	18.39	18.49	18.59	18.69	18.79

Longevity Adjustments:

Year 15: + \$1.00/hr.

Year 20: + \$1.00/hr.